



Vacancy – Greenkeepers Apprentice x2

Candidate:	16 to 19 years, ideally a school leaver.
Hours:	An average of 40 hours per week, Annualised.
Pay Rate:	From National Apprenticeships Wage.
Holiday Entitlement:	5.6 weeks per annum pro-rata including public holidays.

Reporting to the Head Greenkeeper, you will be part of a team ensuring that Dumbarton Golf Clubs course is maintained and presented to all members in the best possible condition at all times throughout the year.

You will be required to carry out routine golf course maintenance tasks as directed by the Head Greenkeeper, in accordance with the Clubs Course Management Policy, its Health and Safety Policy and the Greenkeepers Code of Conduct.

Key Objectives

The below lists covers the range of tasks required for the post.

Act at all times in accordance with Dumbarton Golf Clubs conditions of employment.

Act at all times in accordance with Dumbarton Golf Clubs Health & Safety procedures and risk assessments. This includes the wearing of personal protective equipment at all times.

Identify and report hazards and potential hazards to the Head Greenkeeper and/or Deputy Head Greenkeeper.

Communicate effectively with the Head Greenkeeper, Deputy Head Greenkeeper, colleagues and members of the club.

Participate in tutorial reviews and any off-the-job education and training. Ensure all necessary papers, courses and practical assessments are completed within the specified time frame in order to gain the recognised qualification at college.

Overview of the duties to be carried out during training.

- Mowing of all golf course areas
- Undertake bunker maintenance weeding, mowing and raking
- Assist in maintaining and mowing landscape areas
- Renovations to play areas including vertidrainage, brushing, coring, scarifying and top dressing
- Repairing/replacing divots, sanding & seeding.
- Identifying common pests, diseases and weeds in turf areas at an entrance level
- Competently operating all turf equipment, including checking equipment prior to use
- Undertake routine machinery maintenance
- Carry out basic hand tool maintenance
- Identify basic common golf course grasses and plants
- Prepare ground to establish turf and new golf course features
- Maintain the Practice Facilities.
- Actively involved in creating and shaping new golf course features
- Actively involved in bunker reconstruction.
- Tree felling, pruning, removal and disposal of unwanted growth.
- Maintain planted/garden areas on course.
- Maintain the external clubhouse and car park environment.
- Basic course setup including movement of tee markers, cutting holes and tidying bunkers
- Maintain path areas, shoe cleaners and ball washers. Empty litter bins.

This job description sets out the main responsibilities for the successful candidate, but is not intended to be an inclusive list.

Specific duties may change from time to time without altering the general nature of the post.

If this position is of interest to you: please submit a brief summary of your academic achievements alongside your interests/hobbies using the reference **DGCAPP2021** to: Secretary@Dumbartongolfclub.co.uk

Dumbarton golf club is committed to encouraging equality, diversity and inclusion among our workforce and membership, and eliminating unlawful discrimination. The aim is for our workforce and members to be truly representative of all sections of society, and for each employee to feel respected and able to give their best.